

International College of Queensland Australia (ICQA)
RTO Provider Number: 46584

BSB80320

Graduate Diploma of Strategic Leadership

A nationally recognised postgraduate qualification developing strategic leadership capability in transformation, innovation, and organisational strategy — for senior professionals and emerging leaders.

2 Core

+ 6 Elective

AQF 8

Postgraduate (VET)

48 **Weeks**

Course Duration

Blended

Online & Workshop

Entry Requirements

Entry to BSB80320 requires one of the following:

Pathway 1: Diploma + Leadership Experience

Completed Diploma or Advanced Diploma in a related field, plus 3 years equivalent full-time relevant workplace experience at a significant level of leadership and management responsibility.

Pathway 2: Bachelor Degree + Leadership Experience

Completed Bachelor degree in a related field, plus 2 years equivalent full-time relevant workplace experience at a significant level of leadership and management responsibility.

Pathway 3: Senior Leadership Experience

5 years equivalent full-time relevant workplace experience at a significant level of leadership and management responsibility and complexity in an enterprise.

Pre-Enrolment Requirements: All applicants complete a pre-enrolment Language, Literacy and Numeracy Demand (LLND) assessment. Domestic Australian learners require a Unique Student Identifier (USI).

8 Units of Competency

2 Core Units (Compulsory):

BSBLDR811

Lead strategic transformation

Lead organisation-wide change and transformation initiatives with measurable outcomes and stakeholder alignment.

BSBSTR802

Lead strategic planning processes for an organisation

Design and lead strategic planning processes aligned with long-term organisational goals.

6 Elective Units (Selected from approved list):

BSBLDR812

Develop and cultivate collaborative partnerships and relationships

Build high-impact partnerships through collaborative leadership and stakeholder engagement.

BSBSTR803

Establish business continuity management strategies

Create and implement business continuity strategies for organisational resilience.

BSBSTR801

Lead innovative thinking and practice

Champion innovation across teams and organisations to solve complex challenges.

BSBLDR813

Lead and influence ethical practice

Establish and embed ethical frameworks and practices across the organisation to guide leadership behaviour.

BSBFIN801

Lead financial strategy development

Develop and lead financial strategies that align with organisational goals and long-term sustainability.

BSBCRT611

Apply critical thinking for complex problem solving

Apply advanced critical thinking methodologies to analyse and resolve complex organisational challenges.

Who This Programme Is For

This postgraduate leadership qualification is designed for professionals already managing people, projects, or operations — and ready to step into strategic and executive-level leadership roles.

Operations & Business Managers

Managers leading teams or business units who need strategic planning and transformation capability to progress.

HR Leaders & People Managers

HR directors and people leaders seeking a recognised postgraduate credential in strategic organisational leadership.

Emerging Executives

High-potential leaders being prepared for director, GM, or C-suite roles and need formal strategic leadership development.

Team Leaders & Supervisors

Senior supervisors and team leaders ready to transition from operational management into strategic leadership.

Project & Programme Directors

Senior project professionals seeking to broaden their capability into organisational strategy and innovation leadership.

International Professionals

Professionals in Malaysia, Singapore, Fiji, India, and Sri Lanka seeking a recognised Australian postgraduate qualification.

Career Development Outcomes

This qualification develops capability relevant to senior leadership roles. Career progression is dependent on individual performance, organisational opportunity, and market conditions. No employment outcomes are guaranteed.

Relevant Career Roles:

Chief Operating Officer

General Manager

Director of Strategy

Head of Operations

Executive Director

HR Director

Head of Innovation

Senior Program Director

Digital Transformation Lead

Chief Financial Officer

Portfolio Manager

Programme Accreditation & Recognition

Nationally Recognised Qualification (VET)

This Qualification is a nationally recognised and listed on training.gov.au as part of the BSB Business Services Training Package - Verification: training.gov.au/training/details/BSB80320

RTO Registration

Delivered and awarded by International College of Queensland Australia (ICQA), RTO Provider Number 46584. ICQA is registered with ASQA to deliver VET qualifications across Australia.

No Licensing Requirements

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Established Provider

ICQA has been delivering internationally recognised qualifications and professional development programmes since 1994.

Learner Support & Policies

ICQA is committed to supporting all learners throughout their studies. Access the following resources:

[Learner Handbook & Support](#)

[Complaints & Appeals](#)

[Refund & Withdrawal Policy](#)

Fees & Payment

Course fees vary based on delivery location and enrolment pathway. Contact ICQA for current pricing and payment plan options.

Disclaimer

This brochure provides general information about BSB80320. While every effort has been made to ensure accuracy, ICQA reserves the right to modify course content, delivery, or scheduling. Career outcomes are not guaranteed. Employment prospects depend on individual performance, qualifications, experience, and market conditions. Prospective learners should verify all information at <https://icqa.qld.edu.au/> or contact admissions directly.

Ready to Lead at a **Strategic Level?**

Enquire today to speak with an education advisor, check your eligibility, or access the detailed course guide.

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International College of Queensland Australia (ICQA)

RTO Provider Number: 46584

Est. 1994

Delivery Location:

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EDUK8U is ICQA's authorised education partner in Malaysia

